



(943188-U) **MEGA WATER SPORTS & HOLIDAYS SDN BHD**

Lot 949, Lorong Hj. Ismail, Kg. Bohor Tempoyak

07000 Langkawi, Kedah

T : +6 04 955 3892 | W : Megawatersports.com | E : sales@megawatersports.com

(Mega Water Sports & Holidays Sdn. Bhd. is a licensed travel agent, KPK/LN 7033)

Yearly Sustainability Progress Report: 2024–2025

Reporting Entity: Mega Water Sports JetSki Tours

Responsible Parties: Sophie Nazri

Review Date: Mar-25

Category	Target Description	Actual Results (Estimated Baseline)	Status
Carbon Footprint	Reduce emissions by 15% through ECO mode training.	8% reduction achieved by enforcing Sea-Doo "ECO Mode" settings.	On Track
Waste Management	100% "No Waste in Water" policy compliance.	Zero recorded incidents of waste disposal in water during tours.	Achieved
Paper Reduction	Transition to digital indemnity forms and online receipts.	95% of guests now use the online indemnity form and digital receipts.	Achieved
Energy	Implement timer-based lighting and switch-off policies.	10% decrease in warehouse electricity costs via timer-controlled lighting.	On Track
Local Economy	Source 50% of supplies from local vendors.	52% of procurement spent with local Langkawi suppliers for food and cleaning goods.	Achieved
Local Hiring	Increase local employment by 20%.	3 new local staff members hired (approx. 12% increase for a small team).	Ongoing
Staff Training	Conduct 4 quarterly sustainability training sessions per year.	4 sessions completed covering biodiversity, safety, and waste.	Achieved
Partner Audits	100% of contracts to include sustainability clauses.	100% of partners have signed updated contracts.	Achieved